



Public Notices

MINUTES OF A REGULAR MEETING OF THE SARATOGA TOWN COUNCIL HELD AUGUST 1, 2017 AT 6:00 P.M. IN THE COUNCIL CHAMBERS OF THE SARATOGA TOWN HALL

Mayor Ed Glode called the meeting to order at 6:00 p.m.

Members present were Councilman Will Faust, Councilman Steven Wilcoxson, Councilwoman Jennie Lou Ivory and Councilman Richard Raymer.

APPROVAL OF AGENDA: Councilman Faust made a motion to approve the Agenda as presented. Councilman Wilcoxson seconded and the motion carried unanimously.

APPROVAL OF THE MINUTES: Councilman Wilcoxson made a motion to approve the minutes of the July 18, 2017 meeting as presented. Councilman Faust seconded and the motion carried unanimously.

APPROVAL OF THE BILLS: Treasurer Samuel Flohr read the following bills for approval: Accounts Payable: \$70,135.05; Payroll and FICA for pay period 7/24/2017 in the amount of \$60,877.19; and manual checks in the amount of \$504.92, for a total of \$131,517.16.

Councilman Faust made a motion to pay the remaining bills in the amount of \$131,517.16. Councilman Wilcoxson seconded and the motion carried unanimously.

CORRESPONDENCE: Mayor Glode read a letter

from VyVe Broadband, LLC indicating that they will discontinue operating its System and cease providing service to its customers located in the Town effective August 31, 2017.

Mayor Glode read correspondence from Medicine Bow-Routt National Forest/Brush Creek/Hayden & Laramie Ranger Districts in reference to the North Savery Draft Environmental Impact Statement posted last week. The 45 day public comment period started July 28th and a meeting will be held at the Conservation District office in Saratoga on August 14th from 4:30 to 6:30 p.m. as it relates to vegetation management and travel management activities in the northern Sierra Madres. Full documents with maps are available online at http://www.fs.fed.us/nepa.nepa/project_exp.php?project=47913

COUNCIL COMMENTS: Councilman Wilcoxson commented that he would like to move forward with the Tyler Picket Park project in stages, beginning with contacting an engineering firm to assist with drawing up plans for grading and installing a sprinkler system, leveling and applying top soil. Top soil being difficult to find, it might be best to haul in manure and dirt to build top soil then leveling and planting grass. Councilman Raymer suggested doing the surveying in house to cut down on the cost.

The council then discussed installing fencing as a barricade to keep people from driving across the leveled and planted area. Trees

will be donated by the Conservation Service. A design should be

The council encouraged Councilman Wilcoxson to begin with a design, plans for a fence and moving forward with planning for a sprinkler system.

Councilman Wilcoxson gave the community garden report by stating that the volunteers for the garden are very dedicated individuals and he believes they are doing their very best to make the garden productive and successful.

Councilman Wilcoxson thanked the group from the Episcopal Church for their dedication to the bicycle program for children.

ITEMS FROM THE PUBLIC: Cindy Bloomquist handed Mayor Glode her quarterly report for the community garden Dept of Ag grant noting that he has all of the invoices necessary for the report.

REPORTS FROM DEPARTMENTS:

Town Hall: Mayor Glode reported that legal counsel for the Town had reviewed and approved the Master Service Agreement submitted by Jon Nelson of North Fork Engineering.

Councilman Raymer made a motion to accept the Master Service Agreement submitted by Jon Nelson. Councilman Wilcoxson seconded and the motion carried unanimously.

Fire Department: No report

Police Department: Police Chief Robert Bifano they continue to work on the

911 system.

Recreation Department: Nothing to report

Department of Public Works: Director Jon Winter reported the following: **Street Department:**

The highway chip seal project is moving along with the application of the chips, brooming tomorrow and applying oil on Wednesday, the town portion of the project should be completed by Thursday
Assisted swimming pool staff with pool maintenance

Continue weeding and mowing

Patching/replacing patches and repairing asphalt from water service installations

Maintenance and cleaning town restroom, lake restrooms and hot pool area
Lyle Cook successfully completed his CDL testing
General maintenance of equipment

Water & Sewer: Review spring sewer camera footage

Develop routine lagoon and water system sampling and monitoring

Element Engineering continues to gather information for the lagoon project

Placed a large order of water and sewer inventory items

Finalizing the Level 1 application to WWDC for a water system master plan
Repaired a water line at 6th and Rochester

Revenues from the Sani-

Star RV dump totaled \$1050 for July

General service calls

Adjust level sensors at the lagoon wet well

Weed and Pest: Scheduled one additional Adulcicide application for July 26th

Installed the GPS unit on new fogger

Fogging schedule continues for Monday, Wednesday and Friday weather permitting

Hot Pool / Parks / Lake: Hot Pool – Hot pool dressing rooms were closed for a deep cleaning and application of disinfectant to stop mold from developing
Parks and Lake: General clean-up, mowing and trash removal

REPORTS FROM BOARDS AND COMMISSIONS:

Airport Board: Mayor Glode reminded the council of the workshop on August 2, 2017 at 5:00 p.m. The next regular Airport Board meeting will be on Wednesday, August 9, 2017 at 1:00 p.m.

Community Center Joint Powers Board: The next meeting of the Community Center Joint Powers Board will be held on Monday, August 14, 2017 at 4:30 p.m.

Water and Sewer Joint Powers Board: The next Water and Sewer Joint Powers Board meeting will be on August 9, 2017 at 6:00 p.m.

Landfill Board: The next meeting will be August 2,

2017 in Saratoga at 7:00 p.m.

Mayor Glode indicated that Medical Clinic lease agreement documents are being finalized.

Planning and Zoning: The next meeting will be on August 8, 2017 at 5:30 p.m.

Recreation Commission: The next meeting will be on August 16, 2017 at 4:00 p.m.

South Central Wyoming Emergency Medical Services: Mayor Glode reported that each community had a representative attending the assessment meeting on July 26th, 2017. They reviewed the current costs of the five ambulance stations, personnel expenses, and reviewed suggestions on how to move forward with the volunteer services.

Adjournment: Being no further business to come before the council, Councilman Faust made a motion to adjourn at 6:43p.m. Councilman Raymer seconded and the meeting was adjourned.

The next regular meeting of the Saratoga Town Council will be held on Tuesday, August 15, 2017 at 6:00 p.m. in the Council Chambers of the Saratoga Town Hall.

Ed J Glode, Mayor
ATTEST:
Suzie Cox

Legal #7022
Published in the Saratoga Sun
August 23, 2017

See more legals on p.22

INSURANCE *Career Opportunities*

The Insurance Market is undergoing a great deal of change. One of the most noticeable changes is not in the insurance products being sold, but rather the dramatic changes in insurance professionals.

According to the U.S. Bureau of Labor Statistics, there will be 400,000 vacant insurance positions by 2020 due to a mass retirement of baby boomers. As students are returning to school, the Dept. of Insurance wanted to call attention to the insurance career opportunities that lie ahead for qualified individuals.



greater concern to the insurance industry. Companies report it is difficult to recruit employees to a field that is perceived as being boring and limited. Yet, insurance employees refute that negative perception and report a very high rate of job satisfaction.

To counteract the false perceptions of the insurance industry, it is worth noting what the Wyoming Department of Insurance (DOI) does. The DOI is responsible for regulating the business of insurance in the state of Wyoming. The department licenses and regulates insurance companies, risk retention and purchasing groups, motor clubs, preneed funeral homes, agents, brokers, adjusters, and consultants. The DOI approves policy filings, investigates consumer complaints, monitors financial

Nationally, there a number of factors contributing to the insurance employee exit:

1. Mass retirement of the baby boomers.
2. Absence of midlevel industry professionals with 10-15 years' experience to fill the void.
3. Recruiting and retaining millennials in careers that emphasize technology and data-centric skills.
4. Growing need for employees with skills in technology, underwriting, claims analysis, technical writing, customer service, and actuarial expertise.

By the Numbers: Baby Boomers Exit

- 74% - increase in the number of insurance employees aged 55 or over in past decade
- 25% - insurance workforce under age 35
- 50% - insurance workforce to retire by 2030
- 20% - experienced underwriters retiring in next few years
- 70% - insurance adjusters that are over age 40

Labor studies indicate that insurers plan to increase staff in the next 12 months as well as trying to anticipate the looming talent gaps even though 48,300 new insurance jobs were created in the past year. Artificial intelligence and automation will contribute to the employment gap, but the available talent pool is of

condition and solvency of insurance companies and collects premium and surplus lines taxes. The current staff includes auditors, accountants, attorneys, business managers, investigators, consumer experts, clerical personnel, legal assistants, insurance standards consultants, policy analysts, and former insurance agents. Like the national picture, DOI employees have been in their positions for long periods of time, averaging over 15 years each.

Insurers are trying to debunk stereotypes and show young employees the seemingly endless and exciting career opportunities that lie ahead in the insurance field. Some companies are reaching out to high school age students to show them the vast insurance careers in sales, claims, marketing, fraud investigation, technology and more. Traditional insurance jobs in sales, marketing, and financial services will continue but as the industry changes, employers are looking for professionals to use big data and technology also. Even the traditional office spaces will be changing as employers acknowledge that millennials desire greater flexibility and collaborative work space. Consultation, analytics, and creative approaches are in the insurance industry future.

As students head back to class, perhaps they should be encouraged to explore the many career opportunities that could be available to them in the Insurance Industry with education, training, and experience.



Wyoming Insurance Department
<http://doi.wyo.gov>
1 (800) 438-5768

This public service announcement is presented and paid for by the insurance companies licensed to do business in Wyoming in cooperation with the Wyoming Insurance Department. For more information on the state's insurance companies, including financial information, visit the Insurance Department website's "Company Financial Information" section.